



School Holiday Camp Leader

About Durham Climbing Centre

Durham Climbing Centre is one of the North East's leading indoor bouldering centres, providing a welcoming environment for climbers of all ages and abilities since 2007. Alongside climbing, we deliver exciting school holiday programmes combining climbing, bushcraft, outdoor learning and adventure activities for children aged 4–14 years.

Job Title

School Holiday Camp Leader

Location

Durham Climbing Centre, Meadowfield, Durham

Reports To

Centre Manager / Head Coach

Job Purpose

The School Holiday Camp Leader is responsible for delivering fun, engaging and safe holiday camp programmes for children aged 4–14 years. The role involves leading climbing sessions, bushcraft activities, outdoor games and team-building challenges while ensuring high standards of safeguarding, customer care and health and safety.

Key Responsibilities

- Lead and supervise groups of children during school holiday camps.
- Deliver engaging climbing sessions following centre procedures and training.
- Plan and deliver bushcraft, outdoor learning and adventure activities.
- Adapt activities to suit different ages, abilities and confidence levels.
- Ensure the safety and wellbeing of all children attending camp.
- Build positive relationships with children, parents and carers.

- Work closely with other camp leaders, coaches and centre staff.
- Assist with camp setup, pack down and daily administration.

Salary & Benefits

Salary: £13.45 per hour

Hours: 37.5 hours per week during school holiday periods.

Benefits:

- Free Durham Climbing Centre membership
- Free monthly guest pass for a friend or family member
- Free breakfast and afternoon tea during holiday camps
- Unlimited tea and coffee whilst on shift
- Company pension scheme
- Ongoing training and development opportunities
- Opportunity to gain climbing, coaching and outdoor activity qualifications
- Staff discounts on retail items and centre activities

Person Specification

Essential Criteria

Experience

- Experience working with children aged 4–14 years in a school, childcare, sports coaching, outdoor education or similar setting.
- Experience leading and supervising groups of children.
- Experience delivering engaging activities in a safe and organised manner.

Knowledge & Skills

- Excellent communication and interpersonal skills.
- Ability to build positive relationships with children, parents and colleagues.
- Strong organisational and time management skills.
- Ability to remain calm and professional in challenging situations.
- Understanding of safeguarding and child welfare.

Personal Qualities

- Enthusiastic, energetic and approachable.
- Positive role model for children.
- Reliable, punctual and professional.
- Flexible and willing to adapt activities to meet individual needs.

Desirable Criteria

- Indoor climbing experience.
- Bushcraft or outdoor activity leadership experience.

- Experience delivering holiday camps or activity programmes.
- First Aid qualification.
- Safeguarding qualification.
- Enhanced DBS Certificate.
- Full UK driving licence.

Safeguarding

Durham Climbing Centre is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to satisfactory references, an Enhanced DBS check and the right to work in the UK.